

Memorandum of Understanding

Concerning those Excluded from Best and Brightest Funds for 2019-2020

1. Instructional Personnel employed at a Retention school, but who do not qualify as “Classroom Teachers” shall be paid out of the District’s general fund as follows:
  - a. Highly Effective: A one-time amount that totals \$2,500 when added to the recognition award.
  - b. Effective: A one-time amount that totals \$1,000 when added to the recognition award.
2. Teachers who do not qualify as Instructional Personnel (such as Pre-K teachers and postsecondary program teachers at Emerald Coast Technical College), but who were rated Effective or Highly Effective shall receive a one-time award equal to the recognition award from the District’s general fund.

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A. Russell Hughes  
Superintendent of Schools

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Kari Ann Kinkey  
WCEA President

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Date

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Date