

WALTON COUNTY SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2022-2023

EXP.	Pay Grades												
	1	2	3	4	5	6	7	8	9	10	11	12	13
1	0.928	0.994	1.101	1.127	1.220	1.286	1.379	1.392	1.405	1.419	1.432	1.452	1.472
2	0.932	0.998	1.104	1.131	1.223	1.290	1.383	1.396	1.409	1.422	1.436	1.456	1.475
3	0.935	1.002	1.108	1.134	1.227	1.293	1.386	1.399	1.413	1.426	1.439	1.459	1.479
4	0.939	1.005	1.111	1.138	1.231	1.297	1.390	1.403	1.416	1.430	1.443	1.463	1.483
5	0.943	1.009	1.115	1.142	1.234	1.301	1.393	1.407	1.420	1.433	1.447	1.466	1.486
6	0.946	1.013	1.119	1.145	1.238	1.304	1.397	1.410	1.424	1.437	1.450	1.470	1.490
7	0.950	1.016	1.122	1.149	1.242	1.308	1.401	1.414	1.427	1.441	1.454	1.474	1.494
8	0.954	1.020	1.126	1.152	1.245	1.312	1.404	1.418	1.431	1.444	1.457	1.477	1.497
9	0.957	1.023	1.130	1.156	1.249	1.315	1.408	1.421	1.435	1.448	1.461	1.481	1.501
10	0.961	1.027	1.133	1.160	1.253	1.319	1.412	1.425	1.438	1.451	1.465	1.485	1.504
11	0.964	1.031	1.137	1.163	1.256	1.322	1.415	1.429	1.442	1.455	1.468	1.488	1.508
12	0.968	1.034	1.140	1.167	1.260	1.326	1.419	1.432	1.445	1.459	1.472	1.492	1.512
13	0.972	1.038	1.144	1.171	1.263	1.330	1.423	1.436	1.449	1.462	1.476	1.495	1.515
14	0.975	1.042	1.148	1.174	1.267	1.333	1.426	1.439	1.453	1.466	1.479	1.499	1.519
15	0.979	1.045	1.151	1.178	1.271	1.337	1.430	1.443	1.456	1.470	1.483	1.503	1.523
16	0.983	1.049	1.155	1.181	1.274	1.341	1.433	1.447	1.460	1.473	1.486	1.506	1.526
17	0.986	1.053	1.159	1.185	1.278	1.344	1.437	1.450	1.464	1.477	1.490	1.510	1.530
18	0.990	1.056	1.162	1.189	1.282	1.348	1.441	1.454	1.467	1.480	1.494	1.514	1.533
19	0.993	1.060	1.166	1.192	1.285	1.351	1.444	1.458	1.471	1.484	1.497	1.517	1.537
20	0.997	1.063	1.169	1.196	1.289	1.355	1.448	1.461	1.474	1.488	1.501	1.521	1.541
20+	1.001	1.067	1.173	1.200	1.292	1.359	1.452	1.465	1.478	1.491	1.505	1.524	1.544

Base Salary: Bachelors \$79,580.00
Base Salary: Masters/CPA \$82,580.00

PAY GRADES:

- 1 Curriculum Specialist
- 2 MIS Programmer
- 3 Administrative Assistant to the Principal (Note 1); Senior Systems Manager; Technical Support Services Manager; Public Information Officer
- 4 Elementary Assistant Principal
- 5 Middle School Assistant Principal; Information Specialist; Chief Nursing Officer
- 6 High School Assistant Principal; Athletic Director*; Elementary Principal under 350 students; District Coordinator; MIS Coordinator; Facilities Planner; Finance Manager; Data Analyst; Program Administrator
- 7 Elementary Principal over 350 students; Middle School Principal under 350 students
- 8 Elementary Principal over 500 students; Middle School Principal over 350 students; Magnet Programs Administrator
- 9 Middle School Principal over 500 students; High School Principal under 500 students; Elementary Principal over 800 students; Specialist; ECTC Director
- 10 High School Principal under 600 students
- 11 High School Principal over 600 students & less than 700 students; District Directors; K-12 Principal; Chief Information Officer
- 12 District Supervisors; Chief Financial Officer
- 13 High School Principal over 700 students; Deputy Superintendent

Salary Supplements/Differentiated Pay

1. Additional Responsibilities-Outlined by the Pay Grade Schedule
2. Level of Job Performance Difficulties-Outlined by the Pay Grade Schedule
3. School Demographics-Outlined by the Pay Grade Schedule

Current employees in the District who are promoted to an administrative position from the instructional or educational support salary schedule shall be placed on the salary schedule in the appropriate pay grade at the lowest step which reflects an increase in pay.

If a current employee is promoted, as determined by the Superintendent, with verified experience specifically in administrative positions, they will be placed on the administrative salary schedule in the appropriate pay grade at the lowest step which reflects an increase in pay.

New hires to the District shall receive credit for "administrative experience only." Credit will not be given for years the administrator is currently using to draw retirement benefits.

Advanced Degree Supplement

1. A supplement of \$1,500 will be added to the salary computed above for any employee who either obtains a Specialist Degree or completes 30 hours or more on a planned program leading to a Specialist Degree.
2. A supplement of \$3,100 will be added to the salary computed above for any employee who obtains a Doctorate Degree.

Performance Pay

To be eligible for a salary adjustment, a school administrator must receive a highly effective or effective rating as determined by the Walton County School District School Leader Evaluation System.

1. Highly Effective \$300
2. Effective \$225